

**NOTICE REGARDING COMPLIANCE
WITH THE INJUNCTIONS**

There have been problems with people complying with the injunctions today. Most of these problems occurred at the Verizon Wireless stores. And, most of the problems occurred because people did not understand the injunctions or because the police gave them contrary direction.

It is critical that we comply with the injunctions. The police are not charged with enforcing the injunction, we are. If we do not, the Union will be fined and some, or all, of the Local Presidents and the District 1 Vice President will face jail time.

Attached are summaries of the injunctions at Verizon Communications and Verizon Wireless. Please consult them and the actual injunctions which were sent out yesterday. If you are still confused, you have the phone numbers for CWA's District Counsel, please call them.

DON'T PUT THE UNION AT RISK – OBEY THE INJUNCTIONS!

SUMMARY OF INJUNCTION AT VERIZON COMMUNICATIONS

The injunction prohibits certain actions by Picketers

1. Interfering with the business activities of Verizon by threatening, obstructing, intimidating or harassing behavior.
2. Engaging in physical violence or vandalism.
3. Picketing closer than 15 feet from any entrance unless the area in front of such entrance does not safely permit such 15 foot distance. In such a case picketing shall be as far back as safely possible.
4. Number of Picketers at each facility is limited by the number of employees at that facility:
 - 1 - 25 employees – 6 pickets
 - 26 - 50 employees – 10 pickets
 - 51 – 100 employees – 15 pickets
 - 101 – 300 employees – 30 pickets
 - 301 – 500 employees – 50 pickets
 - 501 – 700 employees – 65 pickets
 - 701 – 900 employees – 75 pickets
 - 901 – 1100 employees – 100 pickets
 - 1101 or more employees – 150 pickets
5. Loitering, grouping or congregating within 15 yards of Verizon premises or worksite.
6. Entering inside or remaining inside Verizon property
7. Blocking the flow of traffic entering and leaving Verizon facilities
8. Placing or throwing objects such as nails, glass, cinderblocks or spikes on Verizon driveways, parking lots or entrances.

Mobile picketing is allowed

Picketers are not to follow within 15 yards of any vehicle. Ambulatory picketing at Verizon worksites including at a customer site, a manhole, utility pole or cross box is allowed as long as it is limited to five (5) picketers at any one location. Picketers are to remain 15 feet away from the worksite.

SUMMARY OF VERIZON WIRELESS INJUNCTION

The injunction prohibits certain actions by Picketers

1. Interfering with the business activities of Verizon Wireless by threatening, obstructing, intimidating or harassing behavior.
2. Engaging in physical violence or vandalism.
3. Loitering grouping or congregating within 15 yards of Verizon premises or worksite
4. Entering inside or remaining inside Verizon property
5. Blocking the flow of traffic entering and leaving Verizon facilities
6. Placing or throwing objects such as nails, glass, cinderblocks or spikes on Verizon driveways, parking lots or entrances.
7. Picketing closer than 15 feet from any entrance unless the area in front of such entrance does not safely permit such 15 foot distance. In such a case picketing shall be as far back as safely possible.
8. Number of Picketers at each office facility and call center is limited by the number of employees at that facility. Check the injunction for details.
9. Number of picketers at Verizon Wireless owned retail stores is limited by location in New York State as described below. (Authorized retailers are not owned by Verizon Wireless.)

NUMBER OF PICKETERS ALLOWED AT VERIZON WIRELESS OWNED RETAIL STORES

1. Stores in New York City, Nassau, Suffolk, Westchester and Rockland Counties.
Ten (10) pickets and one leafletter handing out printed material at the store's entrances.
2. Stores in all other counties in New York State
Fifteen (15) pickets and one leafletter handing out printed material at the store's entrances.

EXCEPTION TO 15 FEET RULE AT RETAIL STORES

One leafletter is permitted at each entrance to the store. The leafletter can stand at the entrance.

Picketing Kiosks located in Shopping Malls

At kiosks located in shopping malls, no more than two pickets at a distance of 15 feet.

Mobile picketing is allowed

Ambulatory picketing at Verizon Wireless worksites including at cell sites is allowed as long as it is limited to five picketers at any one location.